

Is staff performance low due to motivation?

Are colleagues too reliant on you?

Are you looking for more creativity from your workforce?

Collaborative Coaching - ILM Development Programme

Coaching is a workplace development method which enhances optimum performance and encourages life-long learning. It is focused upon learning “on the job” and is designed to help staff develop their skills and competencies in a focussed, structured, measurable, achievable and supported way.

Learning Outcomes:

- Recognise the difference between coaching and feedback
- Identify what prevents us from coaching
- Identify the benefits of coaching to improve colleagues performance
- Understand when coaching is appropriate in formal and informal situations
- Demonstrate how to use coaching to help people take responsibility for their own challenges
- Demonstrate how to implement coaching in the workplace

