



Is your business suffering from:

Low levels of motivation?

Reduced productivity?

Or High levels of absenteeism?

If so, your staff are probably feeling the affects of the many changes they are experiencing as a result of the current economic climate.

Your staff are your most valuable asset and it is crucial that they are kept motivated during these difficult times.

Change Management requires thoughtful planning and sensitive implementation and above all consultation with and the involvement of those impacted by the change. Are you getting it right?



Change Management ILM Development Programme

This one day course is suitable for anyone facing change in the home or workplace, either initiating it, having it thrust upon them or managing others get through it.

This course will help you explore and understand the things that happen, before, during and after change. It will offer practical tools to make potentially difficult situations a bit easier and will engage you with change in a realistic and empowering way.

Learning Outcomes:

- Identify the emotions involved when experiencing change and how 'you' deal with it
- Recognise the impact of change for colleagues and their response behaviours
- Understand your role as a leader in implementing change
- Planning to implement change
- Demonstrate how to practically apply the Change Solution Tools and Techniques and lead others through change